



KIRAN CONSULTANCY

PF, ESIC, LWB, FACTORY ACT & OTHER LABOUR LAWS CONSULTANT.



COMPANY PROFILE

We are consultant & practitioner dealing with the work of the Labour Law and allied services for more than 15 years. We give a range of services of Labour Law such as Licensing, Consultancy, Maintain Records and Outsourcing of Manpower, Technical & Non-Technical for industrial need to the corporate world. We undertake to give complete compliance services for - Provident Fund, ESIC, PT, LWB, Shop & Establishment, Contract Labour Registrations & Licenses, Minimum Wages, HRA, Bonus, Factory Act, Gratuity and various other Labour Laws. We give customized Payroll Management and related services.

We give our services to more than 150 clients in Mumbai, Adjoined Suburbs, Thane, Palghar, Nashik, Panvel, Rasayani, Khopoli and Gujarat. Experience of more than 3 decades & Goodwill among Government Corridors makes us professional and unique for most of your Statutory Compliance related requirements.

Being in the business of consultancy since decade, Kiran Consultancy is actually aware of the responsibility that comes with the territory and is committed to providing a tailored product to the customers.

This ability to react to the constant changes of the marketplace has allowed Kiran Consultancy to adapt and re-evaluate its wide product range, resulting in a dynamic, cutting edge consulting company that is leading the way in quality products and outstanding services.

Mission

- Our mission is dedication to the highest quality of Customer Service delivered with a sense of warmth and friendliness, by employer and employee satisfaction

HEAD OFFICE : SHOP NO 3, 1ST FLOOR, DEEPLAXMI RESIDECY COMPLEX, KALHER, BHIWANDI, DIST: THANE, MAHARASHTRA- 421302

BRANCH OFFICE : BUNGLOW No.- 51, RAMESHWARAM SOCIETY JOLVA-DAHEJ, BHARUCH, GUJARAT – 392130.

E-Mail Id – kiranconsultancy2008@gmail.com , info@kiranconsultancy.in

Mobile No - +91 9773323153 , Web – www.kiranconsultancy.in



Our Team's Objective

- To provide PF, ESIC, LWB services solutions in the quickest possible time from our clients

Our Team's Commitment

- To continuously initiate innovative service solutions and processes.
- To take responsibility as a team player.
- To create a positive working atmosphere of mutual respect and accountability.

Services

Payroll Processing: - Kiran Consultancy takes complete responsibility of managing your company's payroll. Whether you are a small, medium, or large business, our flexible payroll service helps improve your payroll management and reduce costs.

Our Complete Payroll solution is extended through state-of-the-art software that take cares of the end-to-end payroll cycle.

- Preparation of Monthly Salary Sheet.
- Deductions as per applicable laws like Provident Fund, Professional Tax etc.
- Computation and deposit of, ESI, PF PT etc.
- Pay slip by password protected e-mail.
- Periodic Reconciliation of payments/statutory deductions etc.
- Administration of gratuity, superannuation, pension schemes etc.

Outsourcing Staffing Solutions: -Manpower is needed in every aspect of work and while it's a core part of every business; human resource management can become a daunting task. Thus, Kiran Consultancy help companies focus on profit making activities while we source, hire, train and manage the manpower to drive the business activities; both technical and non-technical provide services with associate company.

- Security Guard Manpower Services.
- Technical Manpower Services.
- Labour Supply (Non-Technical) Services.
- Insulation & Painting Services.

ESIC Act: -Employees State Insurance Act, 1948 is a social welfare legislation enacted with the object of providing certain benefits to employees in case of sickness, maternity and employment injury. Under the Act, employees will receive medical relief, cash benefits, maternity benefits, pension to dependents of deceased workers and compensation for fatal or other injuries and diseases.

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Kiran Consultancy Services Provided by us:

- Registration work for ESIC code number.
- Obtaining Sub-code for branch offices.
- Providing day to day consultancy on matters pertaining to ESI Act.
- Online Registration of Employees and issue of TIC.
- Online Generation of ESI Challan.
- Online availability of Employee Details, Challans and Correspondence as per your need.
- Online correction of employee details whichever is possible.
- Assistance in preparation maintenance of Inspection Book, Accident Book, ESIC 32.
- Assistance in Filling and submission of Accident Forms
- Assistance in preparation & maintenance of Statutory Records as required under ESI Act / Rules;
- Attend Inspection and giving reply to show cause notices.
- Furnishing of particulars of change in ownership / management of the establishment;
- Assistance to employees in claiming various ESI benefits;
- Correspondence / Liaising with local ESI Department / Office
- Timely updating and proper Guidelines, if any changes in Act or Rules

EPF & MP Act 1952: - EMPLOYEE'S PROVIDENT FUNDS AND MISCELLANEOUS PROVISIONS ACT, 1952 was enacted with the main objective of making some provisions for the future of workers after their retirement and for their dependents in case of death. The Act aims to provide for institution of provident funds, family pension funds and deposit linked insurance funds for the employees in the factories and other establishments.

Kiran Consultancy Services provided by us:

- Online Registration for PF code
- Submitting all necessary documents on timely basis.
- Preparing and submitting challans on timely basis.
- Furnishing of particulars of change in ownership / management of the establishment
- Providing day to day consultancy on matters pertaining to EPF, pension scheme & EDLI scheme
- We shall process and submit P.F. Withdrawal forms and follow up for the same (For left employees).
- We undertake Transfer related Submission also (Online transfer)
- Assistance to employees of establishment in claiming Pension
- Assistance to employees in claiming / obtaining superannuation pension.

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- Assistance to employees to submit online transfer forms, track claim status
- UAN & Passbook Generation, Guidance in UAN Activation and Seeding of KYC
- Digital Signature Activation and Registration
- Online availability of Monthly Returns, Challans & Correspondence as per your need.
- Regular visit and correspondence with the PF department.
- Maintain cordial relation with concerned PF Officials
- Replying to Show Cause Notices issued under EPF Act
- Assistance at the time of inspections and enquiries conducted by the Inspector.
- Timely updation and proper Guidelines, if any changes in Act or rules.

Factories Act 1948: -The Factories Act 1948 was passed by the Labour government. It was passed with the intention of safeguarding the health of workers.

- Online Application for new and Renewal of Licence.
- Yearly Return filling and submission to concerned authorities.
- Attending Inspection.
- Correspondence and Lesion work.

Minimum Wages Act: -This Act is to provide for fixing minimum rates of wages in certain employments to save labours from exploitation.

- Maintaining records as per Minimum Wages Act prescribed by Minimum Wages Act, 1948 Ministry of Labour & Employment.
- Attending Inspection.
- Correspondence and lesion work.

Labour Welfare Board Act: -Maharashtra, Gujarat Labour Welfare Board has become effective in the year 1953 and is applicable to all the companies in the state that has 5 or more persons employed, who are considered contract labours as per the Act.

Shop & Establishment: - Any citizen who wishes to open new shop or a commercial establishment wants to commence its business within the jurisdiction of Government of Maharashtra, has to register itself under The B Shops and Commercial Establishment Act, 1948.

- Online Registration of New Licence.
- Renewal of Licence.
- Cancellation of Licence
- Change in Licence (Address and name in Occupier).

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Contract Labour Act 1970: - An Act to regulate the employment of contract labour in certain establishments and to give for its abolition in certain circumstances and for matters connected there with. It applies to every establishment in which twenty or more workmen are employed or were employed on any day of the preceding twelve months as contract labour; to every contractor who employees or who employed on any day of the preceding twelve months twenty or more workmen:

- Online Application for new and Renewal of Licence.
- Half Yearly Return filling and submission to concerned authorities.
- Correspondence and Lesion work.

Clients List: -

❖ PAN India Service Provider

- M/s. Shiv Shakti Enterprises
- M/s. Avadh Corporation
- M/s. Brosco Valves Pvt. Ltd.
- M/s. RPM Logistics Pvt. Ltd.
- M/s. Ram Refrigeration
- M/s. Nilesh Enterprises
- M/s. Rosham Coats
- M/s. Shri Fabricators
- M/s. Samarth Décor
- M/s. Sagar Enterprises
- M/s. Chanchal Fibers
- M/s. Shreeji Engineering
- M/s. Shree N. J. Penoval
- M/s. Hariom Fabricators
- M/s. M. K. Contractors

❖ Labour Service Provider Maharashtra

- M/s. B.M Labour Contractor
- M/s. Om Enterprises
- M/s. Gurukripa
- M/s. Sai Enterprises
- M/s. Ajit Painting Works
- M/s. Virendra Fabrics
- M/s. Shree Chamunda Ent
- M/s. Sabtech

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- M/s. Anil Enterprises
- M/s. R P Nishad
- M/s. Deepak Enterprises
- M/s. Nandlal Engineering Works
- M/s. Om Shanti Enterprises
- M/s. Creative Enviro Engineers
- M/s. A R Enterprises
- M/s. Arun Kr Pandey
- M/s. D S Transport
- M/s. Stanislaus Tixeira
- M/s. Shree Enterprises
- M/s. Balaji Enterprises
- M/s. Pandit Engineering Works
- M/s. Siddhi Enterprises
- M/s. Classic Enterprises
- M/s. F P Logistics
- M/s. Komal Enterprises
- M/s. Fashion Packers
- M/s. Leerah Enterprises
- M/s. B K Engineers
- M/s. Vimal Enterprises
- M/s. Guddu Enterprises
- M/s. Surya Enterprises
- M/s. Kavita Interior
- M/s. Sarafat Enterprises
- M/s. Sandeep Enterprises
- M/s. Rakesh Construction
- M/s. Suyash Infra & Plumbing Works
- M/s. Fresh Produce Value Creation Services Pvt Ltd (go4fresh)
- M/s. Deepak Enterprises 2
- M/s. AURAFox
- M/s. Surya Insulation Enterprises
- M/s. Harshika Tour & Travels
- M/s. Shasikant Engineering
- M/s. Monarch Coating Private Limited

❖ Factory Maharashtra

- M/s. Bharat Fertilizer
- M/s. Vistara Industries Pvt. Ltd.

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- M/s. Skyline Food
- M/s. Shree Nav Durga
- M/s. Packways India
- M/s. Vardhman Kitchenware Private Limited
- M/s. Tong I Hsing Light Industrial Private Limited
- M/s. Watch Your Health .Com India Private Limited
- M/s. JIN-X Health Care Private Limited
- M/s. Achieo Engineering
- M/s. M. K. Contractors
- M/s. Zest Solutions
- M/s. Rakesh Construction
- M/s. Betterserv Ventures Private Limited

❖ Service Provider Gujarat

- M/s. Jay Enterprises
- M/s. Maria Eng. & Fabricators
- M/s. Shri Fabricators
- M/s. Om Shiv Group
- M/s. Divya Enterprises
- M/s. Suyash Infra & Plumbing Works

❖ Factory Gujarat

- M/s. Bsa Polycontainer Private Limited
- M/s. INCO Colours India Pvt. Ltd.
- M/s. Kingsley Eco Asia

❖ Hospital

- M/s. Indira Health Nashik
- M/s. Sai Hospital & ICU Pvt. Ltd
- M/s. Indira Health And Lifestyle Pvt. Ltd. Andheri
- M/s. Metropol Speciality Hospital
- M/s. Indira Health And Lifestyle Pvt. Ltd. Colaba
- M/s. Indira Health And Lifestyle Pvt. Ltd. VASHI

❖ Education

- M/s. Priti Academy

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❖ Security Agency

- M/s. Bombay Safety
- M/s. Commando Protection THANE
- M/s. Vighnharta Task Force
- M/s. Vighnharta Allied Security
- M/s. Real Security Service
- M/s. R.V.Protection Force
- M/s. Om Shiv Security Force
- M/s. Thakur Security Services And Labour Supply
- M/s. Birendra Security Force
- M/s. A B Facility And Security Service
- M/s. T 3 GROUP

We are looking forward to be associated with your concern, and we thank you for your interest. It is our objective to ensure that you obtain the best possible services.

For further detail, please contact us on [9773323153](tel:9773323153) (Abhimanyu)

**Thanking You,
Cordially Yours**

For Kiran Consultancy

**Abhimanyu Pandey
(PROPRIETOR)**

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